

AGENDA
PERSONNEL BOARD MEETING
OCTOBER 11, 2019 - 9:30 A.M.

1. Call to Order
2. Personnel Board Composition
 - Franklin Circuit Court Order from Judge Wingate
 - Kentucky Retirements' Response
 - Memorandum from Mark A. Sipek
3. Reading of the Minutes of Regular Meeting held September 13, 2019.
Minutes Signed
4. Executive Director and Secretary's Report
5. Report of the Personnel Cabinet
6. **Oral Arguments – None**
7. **Review of Interim Order – Oral Argument**
 - A. ~~Stephen Knipper v. Governor's Office (Appeal No. 2019-037)~~
 - ~~--Appellee's Response to July 3, 2019 Interim Order~~
 - ~~--Appellant's Response to July 3, 2019 Interim Order~~
 - ~~--Appellee's Reply to Appellant's Response~~
 - ~~--Appellant's Reply to Appellee's Response~~
 - ~~--Lt. Governor's Office, Entry of Appearance and Provisional Petition~~
~~—for Intervention and Motion for Continuance~~
 - ~~--Memorandum in Further Support of the Lieutenant Governor's Office~~
~~—Provisional Petition to Intervene and Motion for Continuance~~
 - ~~--Lt. Governor's Office Supplemental Memorandum~~
 - ~~--Appellee's Response to Lt. Governor's Provisional Petition to Intervene and~~
~~—Motion for Continuance~~
 - ~~--Lt. Governor's Office Response to July 3, 2019 Interim Order~~
 - ~~--Appellant's Reply to Lt. Governor's Response to July 3, 2019 Interim Order~~
8. **Closed Session/Return to Open Session**

9. **Cases to be Decided**

- A. **Rhonda L. Kiper v. Labor Cabinet (2018-005)**
(Dismissal – Wrongful Termination – Age Discrimination – Retaliation – Sustained)
--Appellant's Exceptions
--Appellee's Exceptions and Request for Oral Argument
--Appellee's Response to Appellant's Exceptions
--Appellant's Response to Appellee's Exceptions
Oral Arguments September Board
Deferred from September Board
- B. **Amanda Parmley v. Transportation Cabinet (2017-234)**
(Scholarship Employment – Statute of Limitations – Retirement Benefits – Dismissed)
--Appellant's Exceptions and Request for Oral Argument
--Appellee's Response
Oral Arguments September Board
Deferred from September Board
- C. **Bryan Creech v. Cabinet for Health and Family Services (2019-058)**
(Harlan County Health Department – Lack of Jurisdiction – Dismissed)
- D. **Ricky Eastham v. Public Protection Cabinet (2018-113)**
(30-Day Suspension – Age Discrimination - Untimely Filed – Dismissed)
- E. **William Grayson v. Tourism, Arts & Heritage Cabinet/F&W (2018-160)**
(Involuntary Transfer – Dismissed)
- F. **Thomas Klatt v. Justice and Public Safety Cabinet/Corrections and Personnel Cabinet (2017-210 and 2017-240)**
(Applicant Rejection & Removal from Register – Dismissed)
- G. **Michael Middleton v. Transportation Cabinet (2019-003)**
(Suspension – Poor Work Performance – Dismissed)
- *** H. **Mark Jones v. Energy and Environment Cabinet (2018-120)**
(Dismissal – Unsatisfactory Work Performance – Dismissed)

Show Cause Orders – No Response Filed – Appeals Dismissed

- I. Stephen Mullins v. Justice and Public Safety Cabinet/Corrections and Personnel Cabinet (2019-140)
- J. Emma Taylor v. Cabinet for Health and Family Services (2018-230)

10. Withdrawals

- A. Shannon Anson v. Justice and Public Safety Cabinet/Juvenile Justice (2016-257)
- B. Christopher Findlay v. Tourism, Arts & Heritage Cabinet/F&W (2019-079)
- C. Mark R. Freudenburg v. Education & Workforce Dev. Cabinet (2018-125)
- D. Jessica Grubbs v. Finance and Administration Cabinet & Personnel Cabinet (2019-173)
- E. Matthew LaPierre v. Department of Veterans Affairs (2019-154)
- F. Natalia Moore v. Department of Veterans Affairs (2019-179)
- G. Brian O’Neil v. Department of Veterans Affairs (2019-182)
- *** H. Clarissa Goode v. Personnel Cabinet (2019-203)
- *** I. Rhonda Smith v. Justice and Public Safety Cabinet/Corrections (2019-171)

11. Settlements

- A. Stephanie Allen v. Justice and Public Safety Cabinet/Corrections (2018-247)
- B. Melinda Bourne v. Cabinet for Health and Family Services (2019-133)
- C. Michaela Chinn v. Cabinet for Health and Family Services (2019-039) (Mediation)
- D. Rodney Hall v. Energy and Environment Cabinet (2018-258)
- E. Harvey Kuhl v. Transportation Cabinet and Personnel Cabinet (2015-151)
- F. Mark Shepherd v. Energy and Environment Cabinet (2018-244)
- *** G. Emily Sams v. Cabinet for Health and Family Services (2019-118) (Mediation)
- *** H. Jill Goycochea v. Cabinet for Health and Family Services and Personnel Cabinet (2019-029) (Mediation)
- *** I. James Newton v. Finance and Administration Cabinet (2019-137) (Mediation)

12. Other

- A. Discussion of Personnel Cabinet’s Questions
--KRS 18A.0551 – Personnel Board elections - Procedures
- B. Discussion of Personnel Board Calendar for 2020